

Pressemitteilung**Otto-Friedrich-Universität Bamberg****Patricia Achter**

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<http://idw-online.de/de/news689267>Forschungsprojekte, Studium und Lehre
Gesellschaft, Politik, Wirtschaft
überregional**Improving Career Chances with International Work Experience****PhD candidates wanted for an interdisciplinary EU research project**

Does a German electrician have better career chances after having worked in Micronesia for five years? Or might employees in Great Britain be enthusiastic about a British pharmacist having worked in Germany for three years? The effects that several years of working abroad might have on a career abroad and in one's home country is one of the central issues of the international research project GLOMO – Global mobility of employees.

The project is funded by roughly four million Euros from the European Commission as part of the Horizont 2020 funding programme. The University of Bamberg, together with five other European partner universities, the Institute for Employment Research and Airbus, is conducting research on employee mobility from business, economic, sociological and political science perspectives. "It really is a tremendous success to be part of the roughly five percent of applicants whose application, after such extensive preparation, was accepted", says Professor Maike Andresen. She is the project coordinator and the chair of Human Resource Management and Organisational Behaviour at the University of Bamberg. Out of 1,718 applications that were submitted in 2017, the European Commission is only funding 127 projects, nine of which are part of the most competitive field, Social Sciences and Humanities.

GLOMO's foremost goal is to work with 15 outstanding PhD candidates between September 2018 and August 2021 to explore four interdisciplinary aspects of employee mobility: Firstly, the respective career trajectory before the visit abroad. Following up on that, exploring how career capital changes during the stay abroad, for example subject-specific and communicational skills. Thirdly, the research consortium will explore the worth of that career capital after the employee has returned to his or her native country. The last aspect to be explored will be how the experience abroad affects the employee's personal identity. Initial research findings will be available in the fall of 2019.

In total, there are 15 open positions for PhD candidates in such countries as Great Britain and Finland, among others. Until 28 February 2018, those interested can apply for the sub-projects that have already been decided on. Collectively, they are all part of GLOMO, with each PhD candidate contributing to the overall project with his or her dissertation.

Further information on the project: www.uni-bamberg.de/en/news/artikel/glomo-project-2018

Further information on the application process and important contacts can be found on the project's website: www.glomo.eu

Further information for media representatives:

Queries regarding the content of the project:
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