

Pressemitteilung

Leibniz-Institut für Plasmaforschung und Technologie e.V.

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Wettbewerbe / Auszeichnungen
Physik / Astronomie
überregional



INP receives TOTAL E-QUALITY award for equal opportunities for the fourth time

Greifswald, 14 August 2023 - For the fourth time in a row, the Leibniz Institute for Plasma Science and Technology (INP) has been awarded the TOTAL E-QUALITY award. The Greifswald research institute is thus certified for its active commitment to equal opportunities and diversity.

The jury explains in its statement: "In its application, the Leibniz Institute for Plasma Science and Technology e.V. presents an equal opportunities strategy that fulfils the TOTAL E-QUALITY standards in the various fields of action in an outstanding manner. Due to the exemplary action in terms of a gender and diversity oriented organisational culture, the INP will be awarded the TOTAL E-QUALITY award for the fourth time for the years 2023 to 2025."

Prof. Dr. Thomas von Woedtke, member of the board of the Leibniz Institute for Plasma Science and Technology (INP), comments: "Equal opportunities are bindingly anchored in the statutes of the INP and are actively lived at our institute. We feel encouraged and confirmed by the renewed award of the TOTAL E-QUALITY predicate and will continue to strongly support all activities in this regard on the part of the board."

Dr. Christine Zädow, Equal Opportunities Officer at INP, adds: "In recent years, we have focused on measures that help to reconcile work and family life. These include flexible working hours, home office offers and, for example, a parent-child room so that the offspring can also be brought to work if necessary. In addition, we actively support the search for care options for children and relatives in need of care. For our female scientists, we also offer a mentoring programme to qualify them for leadership roles."

Organisations with 15 or more employees can apply for the TOTAL E-QUALITY award. The application requires the presentation of equal opportunities and diversity in the organisation with a focus on gender and diversity equity as well as intersectional and inclusive approaches. The questionnaire targets attitudes, strategies, measures and monitoring. Since 1997, more than 1,000 predicates have been awarded to 366 organisations. Details on the initiative can be found on the website of TOTAL E-QUALITY Deutschland e. V.: <https://www.total-e-quality.de/en/>

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INP



FROM IDEA TO PROTOTYPE

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