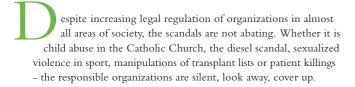
## The Silence of Organizations

How Organizations Cover up Wrongdoings

Venue: Akademie der Wissenschaften

69117 Heidelberg

**Date:** 9 – 10 October 2019 **Beginning:** 9 October 2019, 09:45



In all cases, it concerns acts with enormous moral scope, but only few tried to prevent them actively. Instead, the accusations were swept under the "organizational carpet". Deviant behavior could thus persist and became the norm. Only in the face of overwhelming evidence and public scandals the Catholic Church, sports organizations, car manufacturers and hospitals hesitantly began to confront the corrupt behavior. Apart from the immense damage to the victims, organizations often also harm themselves with this behavior. The consequences range from the extensive loss of social trust to legal sanctions which can threaten the very existence of the respective organization.

In this context, the internationally oriented Academy-Conference aims to identify how such forms of organizational self-regulation emerge and which consequences are connected with them.

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In cooperation:

MAX-WEBER-INSTITUT FÜR SOZIOLOGIE



# The Silence of Organizations How Organizations Cover up Wrongdoing

How Organizations Cover up Wrongdoings



International Academy Conference, Heidelberg 9 – 10 October 2019



## The Silence of Organizations

How Organizations Cover up Wrongdoings

International Academy Conference, Heidelberg

Prof. Markus Pohlmann

Max Weber Institute of Sociology, Heidelberg University

#### **O**RGANIZATION

Dr. Sebastian Starystacl Dr. Kristina Hölv

# CONFERENCE PROGRAM

WEDNESDAY, 9 OCTOBER 2019 **WEDNESDAY, 9 OCTOBER 2019** THURSDAY, 10 OCTOBER 2019 09:45 CONFERENCE OPENING AND WELCOME ADDRESS 14:30 Coffee Break SESSION III -Dr. Kristina Höly & Dr. Sebastian Starystach IMPLICATIONS FOR PRACTICE -15:00 Max Weber Institute of Sociology, Heidelberg University THE BLUE WALL OF SILENCE: COMPLIANCE, PROSECUTION, POLICE INTEGRITY AND CORRUPTION AND LAW ENFORCEMENT Prof. Louise Westmarland SESSION I – THEORY – WHY DO ORGANIZATIONS COVER UP Faculty of Arts & Social Sciences, The Open University UK 11:45 DO I HEAR A WHISTLE? -**WRONGDOINGS?** CHALLENGES FOR COMPLIANCE 18:00 **PUBLIC EVENING LECTURE AT THE ACADEMY** Markus Jüttner SEXUELLER MISSBRAUCH VON MINDERJÄHRIGEN IN DER Vice President Compliance, E.ON SE 10:00 SILENCE IN ORGANIZATIONS - WHAT WE KNOW, **DEUTSCHEN KATHOLISCHEN KIRCHE (SEXUAL ABUSE OF** WHAT WE DON'T KNOW, WHAT WE NEED TO KNOW 12:30 MINORS WITHIN THE GERMAN CATHOLIC CHURCH) Lunch Dr. Michael Knoll Prof. Dieter Dölling Institute of Psychology, Chemnitz University of Technology 13.30 A CLOSER INSIGHT INTO THE TRANSPLANTATION-Institute of Criminology, Heidelberg University 10:45 Coffee Break SCANDAL FROM 2012 - THE VIOLATION OF THE LIVER TRANSPLANT ALLOCATION POLICY **FOLLOWED BY A RECEPTION AT THE ACADEMY** Prof. Martin Zeier 11:15 ORGANIZATIONAL SILENCE AND ORGANIZATIONAL Medical Director of the Kidney Center, **SELF-REGULATION** THURSDAY, 10 OCTOBER 2019 Heidelberg University Hospital Dr. Kristina Höly & Dr. Sebastian Starystach Max Weber Institute of Sociology, Heidelberg University 09:00 **COVERING UP MALFEASANCE IN OFFICE IN GOVERNMENT** 14:15 SILENCE AND VOICE IN HEALTH CARE ORGANIZATIONS: **ADMINISTRATION. CAUSES AND CONSEQUENCES** THEORY AND EVIDENCE 12:00 Lunch Prof. Kaja Gadowska Prof. Russell Mannion Institute of Sociology, Jagiellonian University Krakow Health Services Management Centre, **SESSION II - CASE STUDIES** University of Birmingham 09:45 SEXUALIZED VIOLENCE IN SPORT ORGANIZATIONS 13:00 Prof. Ilse Hartmann-Tews PARTY AND ELECTION CAMPAIGN FINANCING IN INDIA: 15:00 **CLOSING REMARKS AND DISCUSSION** A QUEST FOR LEGAL LIMITS AMID ILLEGAL REACH Institute of Sociology and Gender Studies, Moderation: Prof. Ajay Mehra Atal Bihari Vajpayee German Sport University Cologne Dr. Kristina Höly & Dr. Sebastian Starvstach Senior Fellow Nehru Memorial Museum and Library, India Max Weber Institute of Sociology, Heidelberg University 10:30 COFFEE BREAK 13:45 THE NORMALIZATION OF ORGANIZATIONAL CRIME: 15:45 **DEPARTURE** THE ORGANIZATIONAL FAILURE TO DETECT AND TO 11:00 HOW HOSPITALS FAVOR MALTREATMENT AND UNVEIL CORPORATE WRONGDOINGS **MURDER OF PATIENTS (IN GERMAN LANGUAGE)** 

Prof. Karl H. Beine

Professor for Psychiatry & Psychotherapy, University of Witten/Herdecke